

# Board Meeting - 12.12.2022

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Meeting called to order at 5:32

Shelly called attendance. ABSENT: Daryn, Doreen, Kate, Dave. Sara via zoom.

Secretary notes need Jeff's name corrected and amount for phones corrected. Leslie made motion to approve. Carrie seconded.

VP of Admin report sent out.

VP of Programming report sent out earlier In the week. Doreen will step up and help run the gate.

Treasurer - Financials went out. Nate mentioned receivables are high. John said other part of DID Grant is coming. BF Goodrich is going to pay - wanted to pay with cc, but John did not want to pay the cc fees. They're working on the rest.

President: Grant was turned in. Exec Meeting happened. Quotes for door in process.

Nate made motion to approve reports. Adam P. Seconded. Approved.

Old Business: ISFA Guide - Marketing to look at.

## **New Business:**

A) Budget Proposal: Based on 2022 actuals. See her report.

\*Nate corrected that Information. You can go back to EBM/PNC for programming or operational funds.

Motion to adopt the budget by Brian Cote. Mike Holley seconded. Four opposed: Jerry, Adam, Nate, & Shelly.

Shelly commented this is the most prepared we've ever seen the budget. Nate and Rick seconded that sentiment.

B) Employee Manual: There was no carry over on sick days, etc. It was recommended by the Exec Committee to remove all of the labels. Now, they'll get three weeks of PTO and can carry one week. Time starts January 1 - it's accrued, however, you can borrow against it. Starting year 2, you earn an additional day per year, up to five years.

Nate asked what we paid Justin. John said nothing was paid out.

Jerry motioned to table to conversation until next month and some information could be put in writing for the Board to review instead of just discussed. Adam E. seconded. Motion carries.

Nate made a motion to establish a bank of vacation. John said we're still operating under the former policy.

C) Mike Holley said amphitheater at Headwaters is underused. Discussed maybe doing an old movie night and people could bring in their own food and drinks.

Nate made a motion to adjourn @ 6:16P. Shelly seconded. No one opposed.